

JOB ANNOUNCEMENT No. 115-03-2025

(Application Deadline: April 25, 2025)

Position: Legislative Financial Analyst

Starting Salary: \$69,000 base salary (higher salary negotiable for individuals meeting minimum and preferred requirements)

Estimated Starting Date: June 1, 2025

KEY DUTIES AND RESPONSIBILITIES

- Provides financial reporting and data analyses of Mississippi state or local agencies and programs.
- Performs expenditure reviews of agencies and programs.
- Performs fiscal analyses to estimate changes to revenues and expenditures resulting from passage of a bill.
- Works independently or as a member of a team.
- Prepares professional work paper files.
- Writes or assists in writing reports and memoranda.
- Prepares and presents briefings to legislators.

MINIMUM REQUIREMENTS

- Master's degree from an accredited four-year college or university in accounting, business administration, finance, or a related discipline. (*Individuals who will receive a master's degree by the end of the spring or summer 2025 semesters are encouraged to apply.*)
- Minimum cumulative GPA of 3.0 in master's and bachelor's degree programs.

PREFERRED REQUIREMENTS

- Professional certification as a certified public accountant (CPA), certified internal auditor (CIA), or certified government financial manager (CGFM), or substantial progress in becoming certified within 18 months.

Location:

E.T. Woolfolk Office Building
501 North West Street
Suite 301-A
Jackson, MS 39201

Hours:

8:00 a.m. to 5:00 p.m.
Monday through Friday
structured work schedule

TO APPLY:

Send résumé, transcripts, and completed application (available at peer.ms.gov) via email to:

director@peer.ms.gov

or via mail to:

PEER Committee
Post Office Box 1204
Jackson, MS 39215-1204
Attention: Job announcement
114-12-2024

KNOWLEDGE, SKILLS, AND ABILITIES

Required:

- Strong analytical and problem-solving skills.
- Ability to write clear and concise summaries of technical material.
- Strong verbal communication skills, including public speaking.
- Ability to remain objective in a political environment.
- Familiarity and usage of personal computing resources. (PEER uses Macintosh computers and Microsoft WORD and EXCEL software.)

Desired but not Required:

- Work experience in evaluating governmental agencies, preferably Mississippi state and local agencies, or in field research or inspection work with an agency or private firm similar to PEER.
- Work experience in performing financial and/or compliance audits or experience in preparing financial reports and records for a public or private organization.

FRINGE BENEFITS

1. Paid personal leave and major medical leave. New employees receive 12 hours of personal leave per month and 8 hours of medical leave per month. There are no restrictions in accumulating personal and medical leave.
2. Paid state holidays. Employees receive paid time off or compensatory time for 10 state holidays per year.
3. Group health insurance (base coverage) provided at no cost to the employee, with a value of \$4,668.
4. Life insurance with 50% of premium for employee paid by the state.
5. Defined benefit state retirement plan, with PEER contributing \$9,175 annually on behalf of the employee. (Optional deferred compensation and flexible spending plans.)
6. Professional license expenses paid subject to approval.
7. Free parking.

EVALUATION OF APPLICANTS

Applicants will be evaluated on the basis of the quality and extent of their total accomplishments, education, experience, and training only on information supplied. Applications will be reviewed for minimum qualification requirements by a staff resources board who will determine the extent to which each applicant possesses the appropriate knowledge, skills, abilities, and other personal characteristics required for the position.

Those applicants deemed best qualified will be interviewed by PEER managers. Applicants may be asked to complete written assessments during the interview process.

The final selection decision will be made by the Director subject to the approval of the PEER Committee. Prospective employees will be subject to a background investigation of character, work experience, and job performance. If the Director finds no applicant satisfactory, the position will not be filled, and a new announcement will be issued.

NOTES FOR APPLICANTS

- For mailed applications, enclose a self-addressed, stamped postcard for application receipt confirmation, should you desire confirmation.
- PEER does not reimburse pre-employment interview transportation expenses, employment agency fees, or relocation expenses.

THE PEER COMMITTEE IS AN EQUAL OPPORTUNITY EMPLOYER.